

**WJDY(AM), WDKZ(FM), WQHQ(FM), WSBY-FM, WTGM(AM), WWFG(FM),
WOSC(FM), WLBW(FM)
EEO PUBLIC FILE REPORT
June 1, 2006 – May 31, 2007¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-4	1
DJ/Announcer	1-4	1

¹ This report provides recruitment data collected from May 22, 2006 through May 21, 2007.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	On-Air Announcements	N	12
2	EasternShoreHelpWanted.com	N	0
3	Station Websites (Isurfthewave.com, 96rocksyou.com, q105fm.com, wsby.com, froggy999.com, sportstalk.com)	N	0
4	The Daily Times 115 E. Carroll Street Salisbury, MD 21801 Attn: Classifieds 410-749-7171	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			12

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	Clear Channel Salisbury-Ocean City offers unpaid internships to Salisbury State University students interested in careers in radio broadcasting. Interns earned academic credit while receiving on-the-job training in the areas of sales and marketing. The stations had a total of eight interns during the reporting period, with four interns working in the Fall of 2006 and four interns working in the Spring of 2007.
2	Host Job Fair	On July 25, 2006, Clear Channel Salisbury-Ocean City hosted an open house job fair. The stations sponsored the job fair, advertised the event using on-air announcements, distributed career information to attendees, and conducted on-the-spot interviews with qualified applicants. During the event, station personnel also guided attendees through a tour of the facility while providing information about the inner workings of the various radio stations. Station participants included our Director of Sales and Programming Director.